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MEMORANDUM

11/29/2023

TO: Town of Beloit Board of Supervisors
FROM: Chief LeAnn Jones
RE: Conditional offer of employment for Gavin Lerma for the position of police officer

STAFF RECOMMENDATION

I have reviewed the results of the interviews and background investigation. I recommend applicant, Gavin Lerma, be hired to fill this vacancy once the psychological and medical exams have been successfully completed.

RECOMMENDED MOTION

I move to approve the conditional offer for the position of police officer for Gavin Lerma, pending the successful completion of the psychological assessment and medical exam.

BACKGROUND

This hire would backfill the opening created by DC Hasse's retirement and Chad Navarre's promotion to Sergeant. The law enforcement academy at Blackhawk Technical College begins January 16, 2024 and ends on May 17, 2024. Once Mr. Lerma completes the police academy, he will begin a four-month long field training program at the police department.

ANALYSIS

Once the new hire has completed all of their training the police department will be at full strength in mid-September 2024.

CC: Tim Wellnitz, Town Administrator
Karry DeVault, Town Clerk